

JOB DESCRIPTION

Title: Speech Language Pathologist

Primary Function:

To provide therapy and services for children with specific language disabilities who qualify under IDEA.

Desired Qualifications:

1. M.S. in Communication Sciences and Disorders and hold valid speech language pathologist license issued by the Virginia Board of Audiology and speech Language Pathology.
2. Experience in working in public school or in a related field with children in need of language services.

Reports to:

Principal
Executive Director of Special Education Services

Performance Responsibilities:

1. Administer hearing and/or speech/language evaluations.
2. Develop, implement, and evaluate individual education plans (IEP) for students receiving speech and/or language services.
3. Develop speech intervention programs to reduce the impact of disabilities related to communication.
4. Evaluate hearing and speech/language test results and medical or background information to diagnose and plan treatment for speech, language, fluency, voice, and swallowing disorders.
5. Support students in techniques for effective communication, including sign language, lip reading and voice improvement.
6. Monitor students' progress and adjust treatments accordingly.
7. Aid in Augmentative and Alternative Communication Plans.
8. Maintain accurate records on each student related to the initial evaluation, treatment, progress, and the dismissal of students.

9. Refer students for additional or educational services if needed.
10. Teach students to control or strengthen the tongue, facial muscles or breathing mechanisms.
11. Conduct lessons and direct educational or therapeutic games to assist teachers in dealing with speech disorders.
12. Consult with and advise educational staff on speech and hearing topics such as communication strategies and speech/language stimulation.
13. Appropriately utilize technology to identify and assist with communication disabilities.
14. Participate in conferences or training opportunities to acquire new knowledge in the field of speech and language.

TERMS OF EMPLOYMENT

As per statement of employment for certified personnel.

EVALUATION

Performance will be evaluated in accordance with school board policy and regulations of personnel.

Adopted: by the Bristol Virginia School Board on October 3, 2005.

Revised: by the Superintendent of Schools on November 30, 2020.

Revised: by the Superintendent of Schools on January 6, 2022.